

## AR19 - Service Users' Handbook



**CARE**connect  
Home Care Services

### Service User's Handbook

**Section 1**  
**Welcome to**  
**Care Connect Homecare Services**  
**Suite 7 Brenton Business Complex**  
**Bond Street**  
**Bury**  
**Lancashire**  
**BL9 7BE**

**Tel: 0161 763 4228**

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If you require a copy of this handbook in large print, or in a language other than English, please ask any member of staff.

This copy issued to:

Name of Service User:

Address of Service User:

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### PART 1 WELCOME TO CARE CONNECT HOMECARE SERVICES

On behalf of Care Connect Homecare Services, the owners of Care Connect Homecare Services and all of our staff, we welcome you, your family and your friends. We hope that you will be happy with us at Care Connect Homecare Services and will continue to enjoy your current recreational and social pastimes and contacts in addition to those which we may be able to offer you after joining us

The contract prior to commencement of service (attached) states that at the end of first month of your service being provided we will jointly review the Care and support service, to ensure that you are satisfied that you have made the right decision. We will consult with you and, if appropriate and with your permission, your family, and seek your views as to whether you wish to revise the service in any way

#### The Background of Care Connect Homecare Services

Care Connect Homecare Services was established in 1990 to care for elderly people, and for younger adults with physical disabilities in their own homes. The age range is eighteen and over for new service users. In June 2002 it was taken over by Sher Khan and Lynne Mills.

Our aim is to provide, to the community, an excellent domiciliary Care Service to private individuals and to be recognised as a "preferred provider" with the local authority Social Services.

#### Our Aims

1. To provide a first class, comprehensive, professional domiciliary care service thus enabling service users to remain in their own home for as long as possible.
2. To provide tailored, individual, service-user centred holistic care to all service users, taking into account their wishes and needs and bearing in mind family and informal carers' wishes and needs.
3. To provide service users with a safe, consistent, respectful, high standard of care within their own home.
4. To maintain confidentiality, privacy and dignity whilst encouraging independence and physical well-being for all service users.
5. To provide all staff with relevant, high standard, quality induction and annual update training and to encourage ongoing personal development.
6. To run a profitable business to the benefit of all staff and service users, enabling growth and improvements in the service provided.

The agency provides the following types of care:

- Daytime Care
- Palliative Care
- Night Care Support
- Domestic cleaning
- Shopping Service

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#### **Section 2 Statement of Purpose**

**Care Connect Homecare Services  
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### PART 2 Care Connect Homecare Services's Statements of Purpose

#### AIMS & OBJECTIVES OF Care Connect Homecare Services

##### Welcome

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- Night Care Support
- Domestic cleaning
- Shopping Service

Care Connect Homecare Services is registered with Care Quality Commission (CQC) to provide care for elderly people, and for younger adults with physical disabilities in their own homes.

We provide care in the following areas of Bury Lancashire:

Ramsbottom  
Holcombe Brook  
Greenmount  
Tottington  
Brandlesholme  
Ainsworth  
Radcliffe  
Manchester Road (Bury)  
Walmersley  
Fairfield Area  
Whitefield

##### Support Objectives

The Agency aims to: \*Offer skilled care to enable peoples supported by us to achieve their optimum state of health and well-being. \*Treat all people supported by us and all people who work here with respect at all times. \*Uphold the human and citizenship rights of all who work and visit here and of all Service Users. \*Support individual choice and personal decision-making as the right of all Service Users. \*Respect and encourage the right of independence of all Service Users. \*Recognise the individual uniqueness of Service Users, staff and visitors, and treat them with dignity and respect at all times. \*Respect individual requirement for privacy at all

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times and treat all information relating to individuals in a confidential manner. \*Recognise the individual need for personal fulfilment and offer individualised programmes of meaningful activity to satisfy that need of Service Users and staff.

### Details of Registered Provider, Nominated Person and Registered Manager

#### Registered Provider:

» Name: Mr Sher Azam Khan & Mrs Lynne Mills

» Address: Suite 7 Brenton Business Complex  
Bond Street  
Bury  
Lancashire  
BL9 7BE

» Experience:

Lynne Mills is the Registered Manager. Lynne has over 26 years' experience in all aspects of managing domiciliary care company. Lynne qualifications include Level 4 Qualification in Management (Health and Social Care). Lynne is also a Member of the Institute of Management.

Sher Khan is the Responsible Person. Sher has over 15 years' experience in all aspects of managing domiciliary care company. Sher Qualifications include Degree, Master's Degree, and NVQ 4 in Business Management. Sher is also a Member of the Institute of Management.

#### Nominated Person:

» Name: Sher Khan

» Address: Care Connect Homecare Services, Suite 7 Brenton Business Complex  
Bond Street  
Bury  
Lancashire  
BL9 7BE

» Experience: Sher has over 15 years' experience in all aspects of managing domiciliary care company. Sher Qualifications include Degree, Master's Degree, and NVQ 4 in Business Management.

#### Registered Manager:

» Name: Mrs Lynne Mills

» Address: Care Connect Homecare Services, Suite 7 Brenton Business Complex  
Bond Street  
Bury  
Lancashire  
BL9 7BE

» Qualifications: Level 4 Management (Health & Social Care).

» Experience: Lynne has over 26 years' experience in all aspects of managing domiciliary care company.

### Staff Profile

The staff allocated to support you will be chosen in order to match their skills with your needs, and also to minimise travelling distances in order to support good time attendance. In addition to the direct support staff the Registered Manager works 40 hours per week, most of which should be in addition to the levels displayed. In certain circumstances the manager may be included within the staffing levels described. Staffing levels may be changed at the discretion of the Manager if there are particular needs. Care staff work on a rota system which

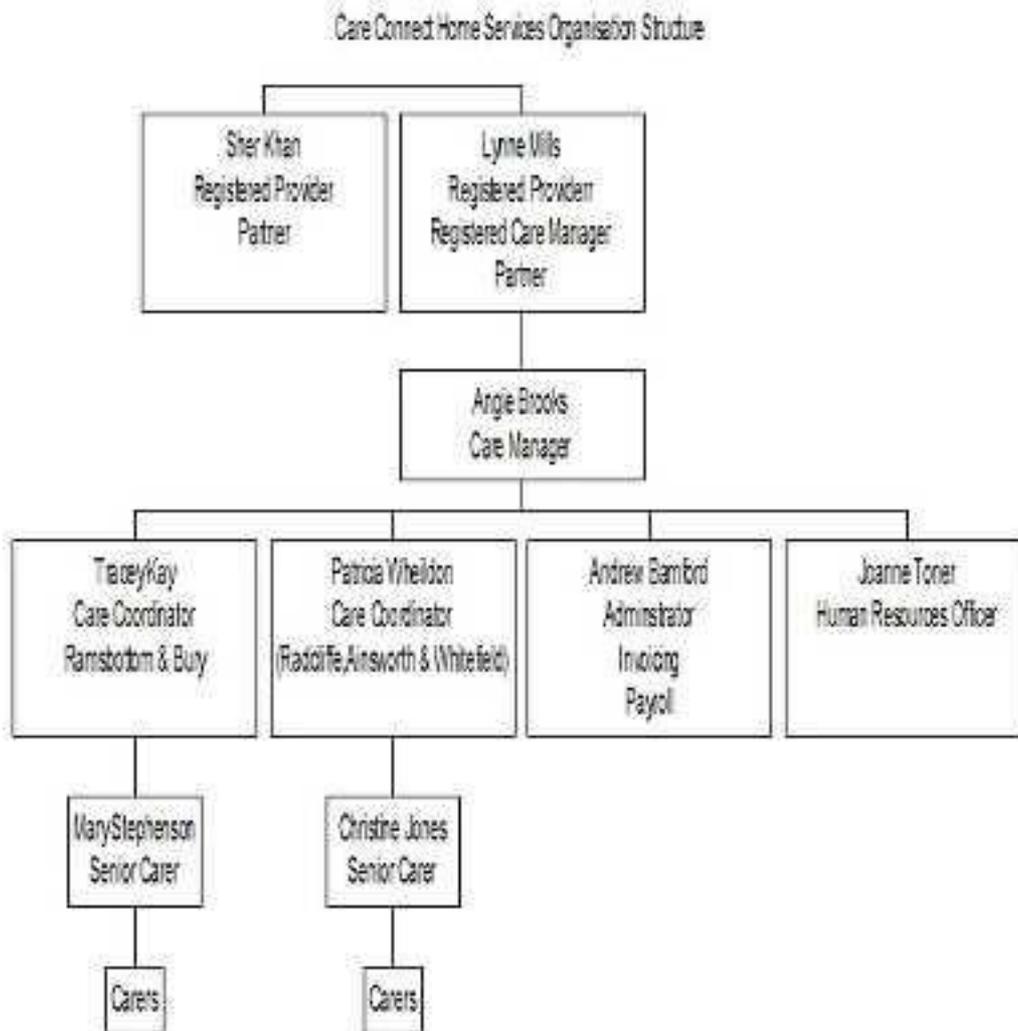
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ensures that the service is staffed by the appropriate number and skill mix, including weekends and public holidays. New employees are inducted to National Training Organisation standards within 12 weeks of employment. We manage and train our employees with the aim that all of our carers are offered to achieve QCF level 2. All other employees receive the training appropriate to their work, for example Food Hygiene for catering staff. All employees receive annual training in health and safety matters such as moving and handling, fire awareness and procedures, adult protection issues, and a range of other matters.

New employees are inducted to National Training Organisation standards within six weeks of employment, and complete an NTO approved foundation level training course during their first six months. We manage and train our employees with the aim that all of our carers achieve QCF Diploma Level 2. All other employees receive the training appropriate to their work. All employees receive annual training in health and safety matters such as moving and handling, fire awareness and action, health and safety and a range of other areas

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### Organisation of Care Connect Homecare Services



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### Description of Our Services and Facilities

#### Services Offered

The following services are provided at The Agency's location:

- » Domiciliary care service

The following regulated activities apply to services provided by The Agency:

- » Personal Care

The Agency provides services for the following bands of Service User:

- » Learning disabilities or autistic spectrum disorder
  - Older people
  - Adults
  - Younger adults
  - Mental health
  - Physical disability
  - Sensory impairment
  - Dementia

The following Care and Support Services are provided by The Agency:

- » Alzheimer's
- Cancer Care
- Palliative Care
- Epilepsy
- Auditory Impairment
- Motor Neurone Disease
- Multiple Sclerosis
- Parkinson's Disease
- Stroke
- Visual Impairment

Service User Care Plans are reviewed on an individual basis, according to assessed need, but at least every month

#### Therapeutic Activities

Care Connect Homecare Services has a policy of promoting the maintenance of Service Users' normal social networks and social activities. The Service User's Care Plan includes a facility for recording life history, social networks and contacts, and preferences for activities and hobbies in order that the Service User is offered access to those networks and activities which are appropriate and desired

#### Making a Complaint and Giving Compliments

We believe that complaints and compliments are a valuable indicator of the quality of our service, and an opportunity to improve that quality. We assure all Service Users that no-one will be victimised for making a complaint, and we encourage Service Users to instigate the complaints procedure whenever they feel that this is necessary. We do not wish to confine complaints to major issues. We encourage Service Users to comment when relatively minor matters are a problem to them, such as receiving cold food, or being kept waiting without explanation, or being spoken to in a manner that they do not like. It is our policy that all matters which disturb or upset a Service User should be reported, recorded, and corrective action should be taken. Only in that way can we work towards meeting our aim of continuously improving our service

Our commitments are that:

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- » All complaints will be taken seriously
- » All complaints will be acted upon with fairness and impartiality
- » You will receive a response within 24 hours of the complaint being made, and a final reply within 28 days
- » If the complaint is upheld, you will receive a written apology and appropriate action will be taken to rectify the complaint, and you will be informed of what that action is
- » Service Users are entitled to involve an impartial third party in the complaint procedure if they so wish

Service Users and their representatives may take their complaints to persons in authority outside The Agency. For Service Users funded all or in part by Social Services or the Primary Care Trust, complaints may, in the first instance, be directed to them. For privately funded clients, a range of advocacy services are available locally and they will be happy to help you deal with the complaint. In the event of a serious issue and complaint, you should contact the CQC

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### Addresses:

<p><b>Director of Social Services:</b></p> <p><b>Department of Communities &amp; Wellbeing</b> Floor 1, 3 Knowsley Place Duke Street Bury BL9 0EG Tel: 0161-253 5000</p>	<p><b>Care Quality Commission:</b> <b>Care Quality Commission (CQC)</b> National Correspondence Citygate, Gallowgate Newcastle upon Tyne NE1 4PA Tel: 03000 616161 Fax: 03000 616171</p>
<p><b>Local Clinical Commissioning Group:</b></p> <p><b>NHS Bury CCG</b> 21 Silver Street Bury BL9 0EN Tel: 0161 - 762 3100</p>	<p><b>The Local Government and Social Care</b> <b>Ombudsman</b></p> <p>PO Box 4771, Coventry CV4 0EH, Tel: 0845 602 1983 or 024 7682 1960, Fax: 024 7682 0001, advice@lgo.org.uk</p>

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### Advocates

Service Users have the right to access external agents who will act in their interests to help them solve problems, discuss concerns etc. The Registered Manager will be happy to provide information on local advocacy groups and other support networks

Some of those currently known to us are:

» Advocacy Experience

Telephone: 01942 603 826

Fax: 01942 607 666

» Independent Mental Health Advocacy (IMHA)

The Mind Wellbeing Centre

3-11 Drake Street

Rochdale

OL16 1RE

Telephone Number: 01706 752344

E-mail: [advocacyrochdale@rochdalemind.org.uk](mailto:advocacyrochdale@rochdalemind.org.uk)

Text: 07517 871064

»

### Arrangements for your voting rights can be made through the:

Electoral Registration Office

Town Hall

Knowsley Street

Bury

BL9 0TX

Tel: 0161 - 253 5252

Fax: 0161 - 263 5248

### Other documents

You are invited to review the latest CQC inspection report on the establishment, and the latest summary of Service Users' and Service Users' families' views on the Services offered. These are not included in this pack because they rapidly become out of date. A copy of each will be given to you on service commencement and subsequently published on the notice board in The Agency, and copies are available from the manager at any time

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### Complaints Form

Date:	
Details of complaint:	
The outcome that you expect:	
Your name:	
Signed:	
Date received:	
Received by (sign):	

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### Privacy and Dignity

We aim to respect your privacy and dignity at all times. Please speak out, or speak to the supervisor or Registered Manager if your privacy or dignity is not being respected

#### Service Users' Privacy:

All Service Users have the right to be alone or undisturbed and to be free from public attention or intrusion into their private affairs. The staff of The Agency are guests in the home of the Service User

Staff will enter a Service User's property and rooms within the property only with express consent

Staff of The Agency respect the rights of Service Users to make telephone calls without being overheard or seen by a worker

Records will be designed, used and stored so as to assure privacy. Legislative controls over records, such as the Data Protection Act, will be adhered to, and the Service User's explicit permission in writing will be sought before information is passed to any person other than those directly concerned with the Care of the Service User

Records will be made available to the Service User's principal Carer and family according to the wishes of the Service User

#### Service Users' Dignity:

Your dignity is a matter of prime importance to us, and all staff receive training in this area

You will be asked for the name by which you wish to be addressed, and this name will be recorded on your Service User Plan and used by all staff. You are perfectly entitled to ask that your principal carers use one name, and others use another name. The level of familiarity is under your control. In the absence of information to the contrary, staff will address you formally, using your title and surname

Staff are trained to be sensitive to your feelings when in company

The Agency seeks to reduce any feelings of vulnerability which Service Users may have as a result of disability or illness

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#### **Section 3 Service User Guide**

**Care Connect Homecare Services  
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### PART 3 Service User's Guide

#### Introduction

This guide will provide you with an overview of Care Connect Homecare Services and how they can support you in maintaining your independence in your own home

#### Care Connect Homecare Services Philosophy of Care

\*All people supported by and who work at the Agency and all people who visit will be treated with respect at all times. \*We aim to offer skilled care to enable people supported by us to achieve their optimum state of health and well-being. \*We uphold the human and citizenship rights of all Service Users and all who work and visit here. \*Individual choice and personal decision-making are the right of all Service Users and will be supported by all the people who work here. \*The right of independence will be respected and encouraged for all Service Users. \*The individual uniqueness of Service Users, staff and visitors will be recognised and these people will be treated with dignity and respect at all times. \*The individual requirement for privacy will be respected at all times and all information relating to individuals will be treated in a confidential manner. \*We recognise the individual need for personal fulfilment and aim to offer individualised programmes of meaningful activity to satisfy the needs of Service Users and staff.

#### Principles and Values of Care Connect Homecare Services

Care Connect Homecare Services is committed to supporting vulnerable people so that they can continue their lives with dignity and independence and be participating members of their own communities. Care Connect Homecare Services is committed to meeting the needs of those people entrusted to our Care. Usually we see no conflict between meeting the needs of Service Users and those of workers. Where such conflict exists, the needs of Service Users must take precedence. The basic principles underlying our support to vulnerable people include:

- » **Privacy** - The Care worker recognises your right to be left alone, undisturbed and free from intrusion and public attention. You have the right to privacy with regard to both your personal affairs and belongings. Written permission will be sought for access to your records
- » **Confidentiality of Information** - Your rights to confidentiality will be safeguarded. The Care worker will not disclose any personal information about you to a third party unless this has been agreed with you. Agreement to disclose information should only be sought if it is for your benefit, e.g. for the purpose of assisting in your support
- » **Fulfilment of Aspirations** - Your social, emotional, cultural, political and sexual needs are accepted and respected
- » **Consultation** - You will be consulted about daily living arrangements and enabled to participate in discussions about any proposed changes to those arrangements. You will be fully involved in and fully informed with respect to the individual assessment of your support needs. You have a right to be involved in a careful and thorough assessment of your needs and wishes, and to be informed of the outcome. Care Connect Homecare Services's commitment will be to find the best and most cost effective way of meeting your needs and aspirations. You will be supported to make informed choices about the future, this will be incorporated into your Care plan
- » **Personal Choice** - Your Care will support you to exercise your personal choice in opportunities and lifestyle. The Care will ensure that you are central to all decisions being made. If, for reasons of mental frailty, you are not able to participate fully in Service User Planning, consideration will nevertheless be given to your wishes, as far as these are expressed and are practical. We welcome designated advocates in this context. Account will also be taken of the needs and rights of carers to lead their lives without unreasonable levels of demand and stress
- » **Review** - You will have a regular review of your individual circumstances with The Agency
- » **Services Information** - You will be fully informed about the Services provided by Care Connect Homecare Services

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- » **Legal Rights** - You will be fully informed about your legal rights
- » **Medication** - You will be fully informed about your medication needs and supported in making decisions in relation to medical treatment whenever possible
- » **Family and Friends** - You will be supported to maintain access to family, friends, facilities and the overall community
- » **Complaints** - You will have access to a formal complaints procedure and will be able to be represented by a friend or adviser if you so wish
- » **Supporting your Independence** - You will be supported to take risks on the basis of your own, informed opinion. You will have the opportunity to think, act and make decisions. This will include the capacity to incur a degree of calculated risk

The principles outlined above must be guided by prior commitments imposed by health and safety or statutory Requirements

### Standards that you can expect

The below standards are from the Care Quality Commission leaflet 'What standards you have a right to expect from the regulation of agencies that provide Care in your own home'

### To be involved and told what's happening at every stage of your treatment

You (or someone acting on your behalf) will be involved in discussions about your care, treatment and support

You will get support if you need it to help you make decisions and staff will respect your privacy and dignity

Before you receive any examination, care, treatment or support, you will be asked whether or not you agree to it

### Care, treatment and support that meets your needs

Your personal needs will be assessed to make sure you get safe and appropriate Care that supports your rights

You will get the Care that you and your social Care professional agree will make a difference to your health and wellbeing

Your Care needs are coordinated if you move from one Care provider to another

Staff respect your cultural background, gender, aged, sexual orientation, religion or belief and your disability if you have one

### To be safe when using a service

You will be protected from abuse or the risk of abuse, and staff will respect your human rights

If your home Care agency is providing nursing care, you will get the medicines you need, when you need them, and in a safe way

### To be cared for by staff with the right skills to do their jobs properly

You will be cared for by staff who have the knowledge, skills and experience needed to meet your health and welfare needs

You will be looked after by staff who are well managed and have the chance to develop and improve their skills

### Your home Care agency routinely checks the quality of its services

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The managers of your home Care agency continuously monitor the quality of their services to make sure you receive the support you need

Your personal records will be accurate and kept safe and confidential

You, or someone acting on your behalf, can complain and will be listened to. Your complaint will be dealt with properly

### Seeking a Service

The first step is to arrange to visit you in your own home. The Registered Manager will discuss with you your individual requirements and the range of Services we are able to provide at Care Connect Homecare Services. This process will be formalised into an assessment of your needs, which should form the basis for a decision by both you and The Agency as to whether the necessary service can be provided. In common with all records regarding Service Users, the assessment(s) will be made with your full knowledge and cooperation, and the records will be shown to you and be available to you at any time

The Registered Manager or one of our team will visit you in your home, or in hospital if necessary, and will document a pre-service start assessment with you. This initial set of information will form part of your Support Plan which illustrates and reviews how your family and our staff gain an understanding of how we can use our skills for an overall improvement to your health and wellbeing

If you have any questions please discuss them with your Key Worker, or contact the Registered Manager, who will be very happy to answer them. The Agency manages commencement of service arrangements according to a detailed Policy and Procedure, a copy of which is available from The Agency on request

### Key Workers

In order for you to receive quality care, we have initiated a Key Worker system. You will be offered an opportunity to choose your Key Worker. They will undertake to identify your needs with you and ensure that they can be met through a Service User Plan

The aim of the Key Worker system is to provide each Service User with an advocate within the staff team, and to develop a relationship based on trust and mutual respect. The Key Worker will undertake an assessment with you to establish your preferred name, personal circumstances, personal history, and social and medical circumstances, all of which will be entered into your Care Plan. The Key Worker will also assess your psychological and physical capabilities. Previous work and hobbies, preferences with regard to activities and food will be noted and a personal programme of support and/or Care devised according to your wishes

Your Key Worker will be the main point of contact for you and your principal carers/relatives, and will be available to answer any questions, to support your daily Care routine and to simply have a chat with you whenever you so wish. They will also arrange for meetings to review your Service User Plan periodically with you and your family or friends, and to measure the progress of your Care programme

Obviously not everyone gets on with each other. If you are unhappy with your Key Worker, please bring this to the attention of the Registered Manager. The matter will be resolved sensitively and confidentially, and a new Key Worker will be assigned to you if this is appropriate

### Key Policies and Procedures

#### Confidentiality

Our policy is that any information about you is strictly confidential and that maintaining a position of trust in this regard is paramount. However, because some information is relevant to providing quality support, such information will be shared with members of staff who may be supporting you. Visiting professionals and visitors requiring information will be referred in the first instance to the Registered Manager or the person in charge within The Agency. You or, where appropriate, your principal Carer will be consulted before information is released

Information about you will be stored in paper form, and may also be held on computer. Both forms are treated in

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the same strictly confidential way

Information about you is needed in order to enable staff to provide proper support and treatment. Some of the information may also be used for other purposes, such as:

- » Making sure our services meet your needs
- » Helping staff to review the support they provide to you to help them achieve the highest standards
- » Investigating complaints or legal claims
- » Auditing of our services

Sometimes information about you needs to be passed on to other agencies or organisations, for example if you are receiving Care or support from a GP or hospital. The types of organisations with whom we may share information about you are:

- » GPs
- » District nurses
- » Other health professionals
- » Social workers
- » Care Quality Commission

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### Gifts, Wills and Other Documents

All employees are expressly forbidden to act as witnesses to the signature of any documents such as wills and testaments. Neither employees nor the service may be a beneficiary under a Will of any past or present Service User. Gifts to staff are subject to disclosure to the Registered Manager, and may be refused on the basis of conflict of interest.

### Service User's Personal Fulfilment

The aim of Care Connect Homecare Services is to actively help you to lead a fulfilling life within the limits of your abilities and wishes, and to recognise and cater for you should you wish not to be active or socialise

Staff will take an interest in things that you have done in the past and discuss current interests, particularly those you wish to retain. They will assist you in developing skills and following your interests

You will be central to the devising of your Service User Plans. A family member, friend or external advocate may also be involved as is considered appropriate. Staff will endeavour at all times to create a stimulating environment and to focus on maximising your potential. They will attend to your complete needs irrespective of how your disabilities may affect them. You are an equal and unique human being and will be offered help and services according to your own unique needs, irrespective of race, gender, sexuality, culture or state of health

### Risk Taking & Risk Management

The assessment of risk is addressed as part of the commencement of service process for each person and the results are integrated into the Service User Plan. By this process of integration your views, the views of the principal carer, family members and professional advisors will be fully taken into account, as part of the Participative Service User Planning Process

The following checklist of issues forms the basis of the risk management assessment. Each issue will be discussed in detail and those discussions will be recorded and will determine the way in which Care Connect Homecare Services aims to undertake to meet your wishes:

- » Privacy
- » Visitors
- » Attendance at clubs and centres
- » Going to places of worship and other activities
- » Engaging in leisure and recreational pursuits
- » Carrying identification
- » Bathing
- » Use of stairs
- » Degree of independence
- » Seeking help in an emergency

### Equal Opportunities

You have the right to practise your beliefs, religion or culture without constraint by restrictive or discriminatory practice

Complaints of discriminatory practice will be thoroughly investigated and the results of the investigation made known to the complainant

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All complaints will be recorded in such a way as to highlight repeated problems

### **Inappropriate Behaviour**

Inappropriate behaviour is the systematic maltreatment, or physical, sexual, emotional or financial abuse of one person by another

Care Connect Homecare Services is committed to preventing inappropriate behaviour and if you, a carer, friend or relative has any concerns in this area, they should discuss this immediately with a senior staff member, or use the formal complaints procedure

You, your principal carers and relatives will be kept informed of the progress of the investigation into any complaint

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#### **Section 4**

#### **Contract – Service User Copy**

**Care Connect Homecare Services  
Suite 7 Brenton Business Complex  
Bond Street  
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Lancashire  
BL9 7BE**

**Tel: 0161 763 4228**

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### This agreement is between:

“The Provider”: Care Connect Homecare Services whose registered office is at:

Suite 7 Brenton Business Complex  
Bond Street  
Bury  
Lancashire  
BL9 7BE

“The Service User”: the person named in Schedule 2 (see below).

“The Advocate”: the person named in Schedule 2 (see below).

### 1. The Service and Charges:

1.1. The Provider agrees to provide the Care Services set out in the Service User Plan to the Service User upon the terms and conditions set out below.

1.2. This contract consists of this document together with all preceding and following correspondence, provider information and informal promises, including the contents of any brochure, booking details, Service Users handbook and Service User Plan.

### 2. The Service User shall pay the Provider:

2.1. A weekly/hourly fee of £\_\_\_\_\_ for the Service specified.

### 3. Fees are charged as follows

3.1. Fee invoices are raised

4 Weekly

in advance. Payments are due within fourteen days and must be paid by cheque or standing order.

3.2. Fees are charged in minimum units of one quarter hour.

3.3. In the event that a third party, such as a relative of the Service User to which this agreement refers, agrees to make payments to the Provider in part or full payment of the fees charged to the Service User under this agreement, then that third party will be regarded by the Provider as bound by the terms of this Contract, and liable for the payments agreed.

### 4. Payment by the Service User to the Provider may be made in one of two ways:

4.1. **Wholly self-financing Service Users:** In the case of wholly self-financing Service Users, payment will be by standing order

4 Weekly

, two weeks after the beginning of the

4 Weekly

, without reminder.

### 4.2. Persons partly or wholly funded by a third party:

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4.2.1. This contract applies to all self-funding Service Users, who have a direct relationship with Care Connect Homecare Services. In the case of Service Users wholly or partly funded by third parties such as Social Services, a Primary Care Trust, or an Insurer, the contract is complementary to but does not replace any direct and relevant contracts which the Provider has with those bodies;

4.2.2. In the case of Service Users wholly funded by a third party, the Provider will execute a separate contract for fee payment with the third party, and this contract will only apply insofar as it refers to matters other than the payment of fees;

4.2.3. In the case of Service Users partly funded by a third party, this contract will apply in full, except that the fees due from the Service User will be the additional amount payable by the Service User to fund the difference between the part payment made by the third party and the full fee.

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### 5. Summary of the Services provided, and the respective charges:

#### 5.1.

Date of this agreement:	
Date of commencement of contract (admission):	
Date of termination of contract (short stay only):	
Agreed weekly fee on admission:	£
Room type agreed (single or double) where applicable:	
Funding source(s) agreed (delete as appropriate):	Self
	Third Party
	Social Services
	Health Authority
	Other (specify)

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### Schedule 1 – TERMS AND CONDITIONS

#### 1. Commencement and duration

1.1. This Care Agreement will commence on the date of commencement of Service as stated in the Summary of Agreement. The first month of this Care Agreement will be regarded as an assessment period. This is to enable the Service User to decide if the arrangements are right for them. Seven days notice of termination is required by either party during this period. In the event of either or both of the parties choosing to terminate the agreement, The Agency will provide the Service User with information about alternative providers and support them in making a choice, and support their transfer. At the end of the assessment period the Provider will arrange a meeting of those persons concerned with the service, with the objective of reviewing the decision and deciding on permanent arrangements

1.2. Following the assessment period termination will occur when the following applies:

1.2.1. Either party gives four weeks' notice.

1.3. In the case of the temporary suspension of the Service User's service provision, for whatever reason the fees payable during the absence will be Calls cancelled without 24 hour notice will be charged fully. of full fees subject to a maximum period of NA. Absences of longer than six weeks will be individually negotiated.

#### 2. Payment

2.1. The Service User shall pay punctually (without previous demand) to the Provider the fees noted in the Summary of the Agreement.

2.2. The Provider shall be at liberty to vary the fees upon giving one month's prior notice to the Service User.

#### 3. Interest

3.1. Interest shall be payable by the Service User on:

3.1.1. Overdue instalments;

3.1.2. All other sums payable or which become payable under this Agreement which are unpaid from the due date of payment;

3.2. Interest will be charged at 4% above Bank of England Base Rate from time to time prevailing.

3.3. Any interest payable under sub-clause 4.1 below shall run from day to day and shall accrue after as well as before any judgement.

#### 4. Terminations by the Provider

4.1. The Provider may give notice of termination in the event that any of the following events occur:

4.1.1. The Service User fails to pay any sum payable under this Agreement on its due date (whether previously demanded or not);

4.1.2. A bankruptcy petition is presented against the Service User or the Service User has a bankruptcy order or an interim order made against him under the Insolvency Act for the time being in force or (in Scotland) becomes notour bankrupt or is sequestrated;

4.1.3. The Service User commits any breach of the terms and conditions (whether express or implied) of this Agreement;

4.1.4. Any attachment order is made against the Service User or any distress diligence execution or other legal process is levied on any property of the Service User;

4.1.5. The Provider considers with confirmation by a health professional or social worker that the Service User requires a level or category of Service which cannot be provided by the Provider then in any such event, and without prejudice to any other rights and remedies which the Provider may possess, the Provider shall be entitled to terminate

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this Agreement and, subject to the provisions of clause 5 below and any pre-existing liabilities of the Service User hereunder, neither party shall have any rights as against the other;

4.1.6. The Service User exhibits behaviour which the provider considers, with confirmation by a doctor or independent Care worker, is persistently unsociable to such an extent that they seriously affect the well-being of staff of The Agency.

### 5. Liability of Service User on termination by Provider

5.1. Upon termination of this Agreement pursuant to the provisions of clause 4 above the Service User shall pay to the Provider on demand all sums payable under this Agreement up to the date of termination.

### 6. Termination by Service User

6.1. Upon termination of this Agreement by the Service User, the Service User shall forthwith pay to the Provider all sums payable under this Agreement.

### 7. Advocacy

7.1. If, through illness or infirmity the Service User is unable to sign this Care Agreement themselves, the person who signs this Care Agreement accepts the responsibilities detailed within the Agreement including the payment of fees and other charges.

### 8. Insurance

8.1. The provider's insurance policies cover accidental and other damage to Service Users' personal effects up to a maximum value of **10 Million**. **(Any damage to a service user's property must be reported to them at once, and also to the line manager. The damaged article should be kept in case it is the subject of an insurance claim. The service user may claim on their own household insurance; if they are not covered on that, they may submit a written claim to the Registered Manager. If the damage is shown to be the result of negligence on the part of a staff member, a claim may be made on Care Connects public liability policy).** per Service User per incident.

### 9. Notices and Services

9.1. Any notice or other information required or permitted to be given by either party under this Agreement shall be deemed to have been validly given if served personally upon that party or if sent by first class pre-paid post to the address of that party as stated above or his last known address.

9.2. Any notice or other information sent by first class pre-paid post shall be deemed to have been received by the other party within 48 hours after the date of posting.

### 10. Acceptance

10.1. This Agreement shall be deemed to have been made either on the date on which it is signed by the Provider, or when the Service commenced if that occurred at an earlier date.

### 11. General

11.1. Where two or more persons are stated to be the Service User in Part 1 of the Schedule each of those persons shall be jointly and severally liable for the performance of the obligations of the Service User set out in this Agreement.

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### Schedule 2 – The Parties

<b>The Service User and/or The Advocate</b>			
Surname:		Surname:	
First name(s):		First name(s):	
Address:		Address:	
Tel No:		Tel No:	
Signed by the Service User or Advocate:			
Signed for and on behalf of Care Connect Homecare Services:			
This agreement is dated the:			
Day of:			
In the year:			
<b>(Instructions: Two copies of this agreement to be completed and both signed on behalf of Care Connect Homecare Services. The Service User or Advocate to sign both copies, one copy to be retained by Care Connect Homecare Services and one copy retained by the Service User or Advocate)</b>			

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**CAREconnect**  
Home Care Services

### **Service User's Handbook**

#### **Section 5 Contract – Provider's Copy**

**Care Connect Homecare Services  
Suite 7 Brenton Business Complex  
Bond Street  
Bury  
Lancashire  
BL9 7BE**

**Tel: 0161 763 4228**

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### This agreement is between:

“The Provider”: Care Connect Homecare Services whose registered office is at Suite 7 Brenton Business Complex  
Bond Street  
Bury  
Lancashire  
BL9 7BE

“The Service User”: the person named in Schedule 2 (see below)/

“The Advocate”: the person named in Schedule 2 (see below)/

### 1. The Service and Charges:

1.1. The Provider agrees to provide the Care Services set out in the Service User Plan to the Service User upon the terms and conditions set out below.

1.2. This contract consists of this document together with all preceding and following correspondence, provider information and informal promises, including the contents of any brochure, booking details, Service Users handbook and Service User Plan.

### 2. The Service User shall pay the Provider:

2.1. A weekly/hourly fee of £\_\_\_\_\_ for the Service specified.

### 3. Fees are charged as follows

3.1. Fee invoices are raised

4 Weekly

in advance. Payments are due within fourteen days and must be paid by cheque or standing order.

3.2. Fees are charged in minimum units of one quarter hour.

3.3. In the event that a third party, such as a relative of the Service User to which this agreement refers, agrees to make payments to the Provider in part or full payment of the fees charged to the Service User under this agreement, then that third party will be regarded by the Provider as bound by the terms of this Contract, and liable for the payments agreed.

### 4. Payment by the Service User to the Provider may be made in one of two ways:

4.1. **Wholly self-financing Service Users:** In the case of wholly self-financing Service Users, payment will be by standing order

4 Weekly

, two weeks after the beginning of the

4 Weekly

, without reminder.

### 4.2. Persons partly or wholly funded by a third party:

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4.2.1. This contract applies to all self-funding Service Users, who have a direct relationship with Care Connect Homecare Services. In the case of Service Users wholly or partly funded by third parties such as Social Services, a Primary Care Trust, or an Insurer, the contract is complementary to but does not replace any direct and relevant contracts which the Provider has with those bodies;

4.2.2. In the case of Service Users wholly funded by a third party, the Provider will execute a separate contract for fee payment with the third party, and this contract will only apply insofar as it refers to matters other than the payment of fees;

4.2.3. In the case of Service Users partly funded by a third party, this contract will apply in full, except that the fees due from the Service User will be the additional amount payable by the Service User to fund the difference between the part payment made by the third party and the full fee.

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### 5. Summary of the Services provided, and the respective charges:

#### 5.1.

Date of this agreement:	
Date of commencement of contract :	
Date of termination of contract:	
Agreed weekly fee on start of service:	£
Funding source(s) agreed (delete as appropriate):	Self
	Third Party
	Social Services
	Health Authority
	Other (specify)

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### Schedule 1 – TERMS AND CONDITIONS

#### 1. Commencement and duration

1.1. This Care Agreement will commence on the date of commencement of Service as stated in the Summary of Agreement. The first month of this Care Agreement will be regarded as an assessment period. This is to enable the Service User to decide if the arrangements are right for them. Seven days notice of termination is required by either party during this period. In the event of either or both of the parties choosing to terminate the agreement, The Agency will provide the Service User with information about alternative providers and support them in making a choice, and support their transfer. At the end of the assessment period the Provider will arrange a meeting of those persons concerned with the service, with the objective of reviewing the decision and deciding on permanent arrangements

1.2. Following the assessment period termination will occur when the following applies:

1.2.1. Either party gives four weeks' notice.

1.3. In the case of the temporary suspension of the Service User's service provision for whatever reason the fees payable during the absence will be Calls cancelled without 24 hour notice will be charged fully. of full fees subject to a maximum period of NA. Absences of longer than six weeks will be individually negotiated.

#### 2. Payment

2.1. The Service User shall pay punctually (without previous demand) to the Provider the fees noted in the Summary of the Agreement.

2.2. The Provider shall be at liberty to vary the fees upon giving one month's prior notice to the Service User.

#### 3. Interest

3.1. Interest shall be payable by the Service User on:

3.1.1. Overdue instalments;

3.1.2. All other sums payable or which become payable under this Agreement which are unpaid from the due date of payment

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#### 4. Terminations by the Provider

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4.1.1. The Service User fails to pay any sum payable under this Agreement on its due date (whether previously demanded or not);

4.1.2. A bankruptcy petition is presented against the Service User or the Service User has a bankruptcy order or an interim order made against him under the Insolvency Act for the time being in force or (in Scotland) becomes notour bankrupt or is sequestrated;

4.1.3. The Service User commits any breach of the terms and conditions (whether express or implied) of this Agreement;

4.1.4. Any attachment order is made against the Service User or any distress diligence execution or other legal process is levied on any property of the Service User;

4.1.5. The Provider considers with confirmation by a health professional or social worker that the Service User requires a level or category of Service which cannot be provided by the Provider then in any such event, and without

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prejudice to any other rights and remedies which the Provider may possess, the Provider shall be entitled to terminate this Agreement and, subject to the provisions of clause 5 below and any pre-existing liabilities of the Service User hereunder, neither party shall have any rights as against the other;

4.1.6. The Service User exhibits behaviour which the provider considers, with confirmation by a doctor or independent Care worker, is persistently unsociable to such an extent that they seriously affect the well-being of staff of The Agency.

### 5. Liability of Service User on termination by Provider

5.1. Upon termination of this Agreement pursuant to the provisions of clause 4 above the Service User shall pay to the Provider on demand all sums payable under this Agreement up to the date of termination.

### 6. Termination by Service User

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7.1. If, through illness or infirmity the Service User is unable to sign this Care Agreement themselves, the person who signs this Care Agreement accepts the responsibilities detailed within the Agreement including the payment of fees and other charges.

### 8. Insurance

8.1. The provider's insurance policies cover accidental and other damage to Service Users' personal effects up to a maximum value of **10 Million**. **(Any damage to a service user's property must be reported to them at once, and also to the line manager. The damaged article should be kept in case it is the subject of an insurance claim. The service user may claim on their own household insurance; if they are not covered on that, they may submit a written claim to the Registered Manager. If the damage is shown to be the result of negligence on the part of a staff member, a claim may be made on Care Connects public liability policy).** per Service User per incident.

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### 11. General

11.1. Where two or more persons are stated to be the Service User in Part 1 of the Schedule each of those persons shall be jointly and severally liable for the performance of the obligations of the Service User set out in this Agreement.

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### Schedule 2 – The Parties

<b>The Service User and/or The Advocate</b>			
Surname:		Surname:	
First name(s):		First name(s):	
Address:		Address:	
Tel No:		Tel No:	
Signed by the Service User or Advocate:			
Signed for and on behalf of Care Connect Homecare Services:			
This agreement is dated the:			
Day of:			
In the year:			
<b>(Instructions: Two copies of this agreement to be completed and both signed on behalf of Care Connect Homecare Services. The Service User or Advocate to sign both copies, one copy to be retained by Care Connect Homecare Services and one copy retained by the Service User or Advocate)</b>			

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### Key Lines of Enquiry Table

Key Line of Enquiry	Supporting
C1 - How does the service ensure that people are treated with kindness, respect and compassion, and that they are given emotional support when needed?	✓
C2 - How does the service support people to express their views and be actively involved in making decisions about their care, support and treatment as far as possible?	✓
C3 - How are people's privacy, dignity and independence respected and promoted?	✓
E1 - Are peoples needs and choices assessed and care, treatment and support delivered in line with current legislation, standards and evidence-based guidance to achieve effective outcomes?	✓
E2 - How does the service make sure that staff have the skills, knowledge and experience to deliver effective care and support?	✓
E3 - How are people supported to eat and drink enough to maintain a balanced diet?	✓
E4 - How well do staff, teams and services within and across organisations work together to deliver effective care, support and treatment?	✓
R1 - How do people receive personalised care that is responsive to their needs?	✓
R2 - How are peoples concerns and complaints listened and responded to and used to improve the quality of care?	✓
R3 - How people are supported at the end of their life to have a comfortable, dignified and pain free death?	✓
S1 - How do systems, processes and practices safeguard people from abuse?	✓
S2 - How are risks to people assessed and their safety monitored and managed so they are supported to stay safe and their freedom is respected?	✓
W1 - Is there a clear vision and credible strategy to deliver high-quality care and support, and promote a positive culture that is person-centred, open, inclusive and empowering, which achieves good outcomes for people?	✓
W3 - How are the people who use the service, the public and staff engaged and involved?	✓
W4 - How does the service continuously learn, improve, innovate and ensure sustainability?	✓

**Note: All QCS Policies are reviewed annually, more frequently, or as necessary.**